

The right to reside and work in Finland

<https://www.infofinland.fi/fi/muutto-suomeen/eu-kansalaiset>

As an EU citizen, you do not need a residence permit in Finland. You can arrive in Finland if you have a valid identity card or passport. You have the right to work, be an entrepreneur and study in Finland on an equal footing with Finnish citizens. You must secure your livelihood in Finland yourself.

Stay up to 3 months

-> no need to register

A three-month stay is always calculated when you have visited outside Finland.

Stay more than 3 months

-> register your right of residence

If you plan to live in Finland for more than three months, you must apply to the Finnish Immigration Service [EU-kansalaisen oleskeluoikeuden rekisteröintiä](#). The application must be made no later than three months from the date of entry.

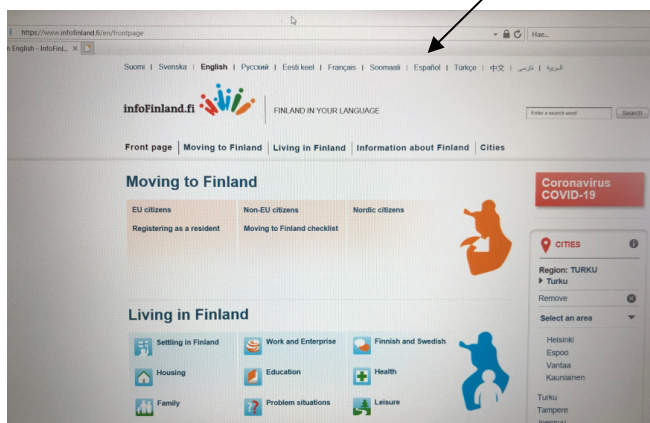
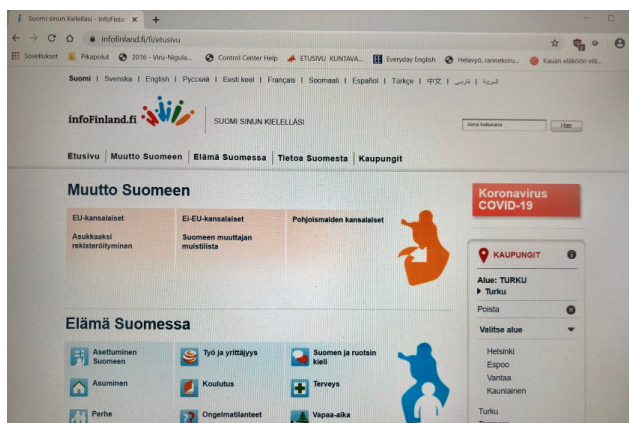
Registration of the right of residence

The application can be found electronically on the InfoFinland.fi service <https://www.infofinland.fi/fi/muutto-suomeen/eu-kansalaiset/eu-kansalaisen-oleskeluoikeuden-rekisterointi>

You can find more detailed instructions and prerequisites in Finnish via the InfoFinland.fi link above, but you can select the same text at the top of the page in the following languages:

Finnish, Swedish, English, Russian, Estonian, French, Somali, Spanish, Turkish, 中文, العربية, فارسی

<https://www.infofinland.fi/fi/etusivu> (choose your language)



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To live permanently in Finland for a year or more

If you want to stay in Finland and register as a resident, you must have a job or a working company, a place to study, a longer-term family relationship or sufficient funds.

In addition to registering the right of residence, you must also register at the nearest Digital and Population Information Agency service location.

Read more on the InfoFinland page

<https://www.infofinland.fi/fi/muutto-suomeen/asukkaaksi-rekisteroityminen>

[Asukkaaksi rekisteröityminen.](#)

Working in Finland

EU citizens

<https://www.infofinland.fi/fi/muutto-suomeen/eu-kansalaiset#Töihin Suomeen>

1. As an EU citizen, you do not need a work permit in Finland. You will start working as soon as you arrive in the country.
2. Get a tax card from the nearest Tax Office and deliver it to your employer.
3. If your work in Finland lasts for more than 3 months, apply for registration of the right of residence of an EU citizen in the Enter Finland service or at the Finnish Immigration Service's service point (Maahanmuuttovirasto).
4. If you move permanently to live in Finland for at least a year, also register as a resident at the service location of the Digital and Population Information Agency (Digi- ja väestötietovirasto).

Identity number

If you come to Finland to work from abroad, you need a Finnish personal identity number. You can get an ID number from the Digital and Population Information Office (Digi- ja väestötietovirasto) or the tax office (Verotoimisto). Please bring:

- Valid ID card or passport
- Employment contract

You can also obtain a Finnish personal identity number from the Finnish Immigration Service (Maahanmuuttovirasto) in connection with the registration of your EU citizen's right of residence.

Tax card and tax number

Everyone working in Finland must have a tax card. Your employer needs it for payroll and taxation. If you are a construction worker, you will also need a tax number. You can get a tax card and tax number from the nearest Tax Office (Verotoimisto).

If you are an EU citizen, visit the InfoFinland website

<https://www.infofinland.fi/fi/elama-suomessa/tyo-ja-yrittajyys/tyontekijan-oikeudet-ja-velvollisuudet>

Työntekijän oikeudet ja velvollisuudet you will find more information for employees moving to Finland.



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Applying for a job in Finland

you can come to Finland to apply for jobs for a reasonable time.

Based on your job search, you cannot register as a resident in Finland and do not apply for registration of the right of residence.

In order to stay in Finland, you must have a job or other reason mentioned above and sufficient funds to live.

On the InfoFinland page: <https://www.infofinland.fi/fi/elama-suomessa/tyo-ja-yrittajyys/mista-tyota>

[Töitä Suomesta](#) there is information on how you can find a job in Finland.

If you come to Finland to look for work, you cannot usually receive unemployment benefits from Finland.

To work in Finland Citizen of a country other than an EU country,

Norway, Iceland, Switzerland or Liechtenstein

<https://www.infofinland.fi/fi/muutto-suomeen/ei-eu-kansalaiset/toihin-suomeen>

If you come to Finland to work, you need a residence permit. Before you can get a residence permit, you must get a job in Finland. Once you have found a job, you can apply for a residence permit. You must apply for a residence permit before you come to Finland.

To work, you usually need either an employee's residence permit or another residence permit for gainful employment. The type of work is affected by the type of work you will be doing.

Employee residence permit

You will need an employee's residence permit if you are unable to work with or without another residence permit. You do not need an employee's residence permit for all work tasks. Immigration Service website you can check what kind of residence permit you need.

An employee needs a residence permit, for example

- chefs
- cleaners
- housekeepers or babysitters

The Finnish Immigration Service will decide whether you will be granted a residence permit. A partial decision of the Employment and Economic Development Office is also required for the permit.

Maahanmuuttovirasto:

Applications can be found at this link: <https://migri.fi/tyontekijan-oleskelulupa>

Employee residence permit

You can choose languages:

in Finnish | in Swedish | in English



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Other residence permits for gainful employment

For some jobs, you do not need an employee's residence permit, but you do need a residence permit that is issued for a specific job. These tasks include:

- company management positions
- The role of the special expert
- the duties of the researcher
- tasks in the field of science, culture and the arts
- internship

The Finnish Immigration Service decides whether you will receive a residence permit. A permit does not require a decision from the Employment and Economic Development Office.

Applications can be found at this link: <https://migri.fi/tyoskentely-suomessa/hakemukset>

Working in Finland

You can choose languages:

in Finnish | in Swedish | in English

Seasonal worker residence permit

If you come to Finland to do seasonal work, you need a seasonal work permit. The duration of seasonal work can be a maximum of 9 months. Examples of seasonal work are:

- crop production
- forest management work
- works Festival

If you come to work in a country subject to a visa requirement for less than three months, you must apply for a seasonal work visa at the Finnish mission.

If your job lasts more than three months, apply to the Finnish Immigration Service for a seasonal residence permit.

Applications can be found at this link: <https://migri.fi/kausityo>

Seasonal worker permit

You can choose languages:

in Finnish | in Swedish | in English

Working with another residence permit

If you already have a residence permit in Finland on some other basis, such as family ties, you may have the right to work in Finland. Then you do not need a separate residence permit to work. You can check whether you have the right to work in Finland from the residence permit card and the residence permit decision.



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Applications can be found at this link: <https://migri.fi/hakijan-tyonteko-oikeus>

Right to work

You can choose languages:

in Finnish | in Swedish | in English

If you have completed your degree in Finland

If you have completed your degree in Finland, you can obtain a temporary residence permit for job search. This permit can only be issued as an extension of the student's residence permit. Apply for a permit before your student residence permit expires. You can get a permit for up to one year. This permit can only be obtained once.

If you get a job, you can start working right away. You must apply for a new residence permit on the basis of work before your residence permit issued for job search expires.

If you have completed a degree in Finland, you do not need a partial decision from the Employment and Economic Development Office for your permit.

Applications can be found at this link: <https://migri.fi/valmistumisen-jalkeen>

Residence permit for job search

You can choose languages:

in Finnish | in Swedish | in English

Applying for a residence permit

You must apply for the first residence permit before coming to Finland.

You can apply for a permit online through the Enter Finland service. Once you have submitted your application, you must visit the nearest Finnish mission so that you can prove your identity and present the original copies of the application attachments. You must visit the mission within three months of applying online. The application can only be processed after you have visited the mission. The mission usually needs to be booked in advance.

Be sure to check your Enter Finland account regularly. If your application needs further clarification, you will be notified in your own account.

If you are unable or unable to apply online, you can also bring a paper application form and its attachments to the nearest Finnish mission. You can print the application form on the Finnish Immigration Service's (Maahanmuuttovirasto) website.

There is a charge for processing a permit application. You will have to pay a fee when you submit your permit application.

An TEM054 form, which is filled in and signed by the employer, is required as an appendix to the employee's residence permit application. The employer can provide information about the job and his company himself and monitor the progress of the application directly through the Enter Finland service. The employer can also pay the handling fee on behalf of the employee. Ask your employer if he or she uses the employer's Enter Finland service.



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Keep in mind, however, that the employer cannot apply for a residence permit on your behalf, but he or she completes your application in the Enter Finland service.

While your first residence permit application is being processed, you are not entitled to work. If you have applied for a residence permit abroad, you cannot come to Finland until the permit has been issued.

Applications can be found at this link: <https://enterfinland.fi/eServices>

Electronic application

You can choose languages:

in Finnish | in Swedish | in English

Applications can be found at this link: <https://migri.fi/kasittelyaikalaskuri>

Permit processing times

You can choose languages:

in Finnish | in Swedish | in English

Finnish personal identity number

If you are granted a residence permit in Finland, you will be automatically registered in the Finnish Population Information System. At the same time, you will receive a Finnish personal identity number.

Once you have moved to Finland, you must visit the nearest Digi- and Population Information Agency service location (Digi- ja väestötietevirasto) to register as a resident. Read more on the InfoFinland page

Registration as a resident

Applications can be found at this link: <https://www.infofinland.fi/fi/muutto-suomeen/asukkaaksi-rekisteroityminen>

Working without a residence permit

Regardless of which state you are a citizen of, in some cases you can work in Finland without a residence permit. However, you must have a visa if you need a visa to Finland. You can work in Finland without a residence permit, for example if:

- you come to Finland by invitation or agreement as an interpreter, teacher, expert or sports judge for a maximum of three months
- you are a permanent employee of a company operating in another EU / EEA country and you come to Finland to perform temporary procurement or subcontracting work and your work lasts for a maximum of three months
- you are an asylum seeker in Finland and you have a valid travel document entitling you to cross the border. You can work without a residence permit three months after submitting your asylum application
- you are an asylum seeker in Finland and you do not have a valid travel document entitling you to cross the border. You can work without a residence permit after staying in the country for six months



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Check the Finnish Immigration Service's website to see if you can work in Finland without a residence permit.

Applications can be found at this link: <https://migri.fi/tyonteko-ilman-oleskelulupaa>

Working without a residence permit

You can choose languages:

in Finnish | in Swedish | in English

Workplace from Finland

The InfoFinland page [Töitä Suomesta](#) contains information on how you can find a job in Finland.

Work from Finland

Applications can be found at this link: <https://www.infofinland.fi/fi/elama-suomessa/tyo-ja-yrittajyys/mista-tyota>

The InfoFinland page: [Työ ja yrittäjyys](#), you will find more information for employees and entrepreneurs.

Work and entrepreneurship

Applications can be found at this link:

http://www.te-palvelut.fi/te/fi/tyonhakijalle/loyda_toita/tyohon_suomeen/index.html

Employment and economic development services (Te – palvelut)

To work in Finland

You can choose languages:

in Finnish | in Swedish | in English

Ministry of Employment and the Economy

Applications can be found at this link:

http://www.te-palvelut.fi/te/fi/pdf/esitteet/suomeentyohon_esite.pdf



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Brochure, To work in finland (Suomeen työhön –esite) (pdf, 5,51 B)

Applications can be found at this link:

Finnish: http://www.te-palvelut.fi/te/fi/pdf/esitteet/suomeentyohon_esite.pdf

Swedish: <http://www.te-palvelut.fi/te/sv/pdf/jobbaifinland.pdf>

English: <http://www.te-palvelut.fi/te/en/pdf/workinginfinland.pdf>

Russian: http://www.te-palvelut.fi/te/fi/pdf/esitteet/suomeentyohon_venaja.pdf

Estonian: http://www.te-palvelut.fi/te/fi/pdf/esitteet/soometoole_viro.pdf

French: http://www.te-palvelut.fi/te/fi/pdf/esitteet/travailler_en_finlande.pdf

Polich: http://www.te-palvelut.fi/te/fi/pdf/esitteet/suomeentyohon_puola.pdf

suomi | ruotsi | englanti | venäjä | viro | ranska | puola

Occupational Health (Työterveyslaitos)

At work in Finland guide (Töissä Suomessa –opas)

Applications can be found at this link:

Finnish: https://www.ttl.fi/wp-content/uploads/2016/10/suomi_toissa_suomessa.pdf

Swedish: https://www.ttl.fi/wp-content/uploads/2016/10/ruotsi_toissa_suomessa.pdf

English: https://www.ttl.fi/wp-content/uploads/2016/10/englanti_toissa_suomessa.pdf

Russian: https://www.ttl.fi/wp-content/uploads/2016/10/venaja_toissa_suomessa.pdf

Estonian: https://www.ttl.fi/wp-content/uploads/2016/10/viro_toissa_suomessa.pdf

French: https://www.ttl.fi/wp-content/uploads/2016/10/ranska_toissa_suomessa.pdf

Somali: https://www.ttl.fi/wp-content/uploads/2016/10/somali_toissa_suomessa.pdf

Chinese: https://www.ttl.fi/wp-content/uploads/2016/10/kiina_toissa_suomessa.pdf

Arabic: https://www.ttl.fi/wp-content/uploads/2016/10/arabia_toissa_suomessa.pdf

Kurdish: https://www.ttl.fi/wp-content/uploads/2016/10/sorani_toissa_suomessa.pdf

German: https://www.ttl.fi/wp-content/uploads/2016/10/saksa_toissa_suomessa.pdf

Thai: https://www.ttl.fi/wp-content/uploads/2016/10/thai_toissa_suomessa.pdf

Vietnamese: https://www.ttl.fi/wp-content/uploads/2016/10/vietnam_toissa_suomessa.pdf

suomi | ruotsi | englanti | venäjä | viro | ranska | somali | kiina | arabia | kurdi | saksa | thai | vietnam



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